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1. <u>About cookies</u>

Cookies are small data files which are downloaded to your device when you visit our website. Cookies may gather information about your use of the website or may enable us to recognise you as an existing customer when you return to our website at a later date. Cookies allow us to recognise your device. You can find more information about cookies at <u>http//www.allaboutcookies.org</u> and <u>http://www.youronlinechoices.eu.</u>

You do not have to accept (all of) our cookies. However, if you do not accept or delete our cookies, some areas of our website may take more time to work, or may not function properly. You can find more information on how to disable and/or delete cookies in section 4 below.

2. <u>What types of cookies are used?</u>

We use both session and persistent cookies on our website. These cookies are:

*   **Strictly necessary cookies**: These cookies are necessary for the website to function and cannot be switched off in our systems. These cookies do not store any personally identifiable information.
*   **Preference cookies**: Or "functionality cookies," these cookies allow our website to remember choices you have made in the past, like what language you prefer, or what your username and password are so you can automatically log in.
*   **Statistics cookies**: Or "performance cookies," these cookies collect information about how you use our website, like which pages you visited, and which links you clicked on. None of this information can be used to identify you. It is all anonymized.
*   **Marketing cookies**: These cookies are used to deliver personalized ads to visitors based on previously visited pages and to analyze the effectiveness of advertising campaigns. These cookies can share that information with other organizations or advertisers. These are persistent cookies and almost always of third-party provenance.

3. <u>List of cookies used on this website</u>

Strictly necessary and preference cookies – first party cookies

Name	Extension	Purpose
Cookie_compliance	n/a	To keep track of which cookies may be installed on your device

Statistics and marketing cookies – third party cookies

Name	Extension	Purpose
Google Analytics	_gat;_ga;_gid	These cookies are used to collect information about how visitors use this website. We use the information to compile reports and to help us improve this website. These cookies collect information in an anonymous form, including information on the number of visitors to this website, from where visitors came to this website and the pages they visited.
Hotjar	_hjIncludedInSample ; _hjIncludedInPageviewSample	More information on these cookies can be consulted on : [Cookies Set by the Hotjar Tracking Code – Hotjar Documentation](#)

Linkedin	BizoID, Lidc, lang, UserMatchHistory, bcookie, _lipt	More information on these cookies can be consulted on: https://www.linkedin.com/legal/cookie-table
Meta	Sb, presences, pl, c_user, wd, datr, xs, dpr, fr, act	These cookies are placed for Facebook and instagram advertising if a visitor has a Facebook/Instagram account.
Tiktok	_ttp	More information on these cookies can be consulted on : Use Cookies with TikTok Pixel	TikTok For Business
Youtube	pref	More information on these cookies can be consulted on : https://www.youtube.com/howyoutubeworks/policies/community-guidelines/

4. Cookie configuration settings

Cookie settings can vary from one browser to another. By way of example, the below hyperlinks provide further guidance on how to disable the use of cookies on certain browsers, and/or on how to delete cookies:

- **Chrome**: https://support.google.com/chrome/answer/95647?hl=en;

- **Internet Explorer**: http://windows.microsoft.com/en-US/windows-vista/Block-or-allow-cookies and http://windows.microsoft.com/en-us/internet-explorer/delete-manage-cookies#ie=ie-11-win-7;

- **Mozilla Firefox:** https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences?redirectlocale=en-US&redirectslug=Enabling+and+disabling+cookies and https://support.mozilla.org/en-US/kb/delete-cookies-remove-info-websites-stored;

- Safari (IOS) : https://support.apple.com/en-us/HT201265

5. Agreement with our use of cookies – changes to our Cookie Policy

By continuing to use this website, you acknowledge that you have read the terms of this Cookie Policy and that you agree with our use of cookies as set out above (unless you expressly indicated otherwise).

We may amend this Cookie Policy from time to time. Any changes we make to our Cookie Policy in the future will be posted on this page and, where appropriate, notified to you by email. Please check back frequently to see any updates or changes to the Cookie Policy. Your continued use of this website following the posting of changes to this Cookie Policy will indicate your acceptance of these changes. This Cookie Policy was most recently updated on 08 May 2023.

6. Contact details

Questions, comments and requests regarding this Cookie Policy must be addressed to gdpr@xior.be , +32 (0) 3 257 04 89 or our registered offices.